



Mount Desert Island

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Position: Head Counselor: Challenge Course Program

Dates Needed: June 17 – August 21

Summary:

The Challenge Course (CC) program head counselor will work as a member of the CBC team to ensure that camp operations are well organized, camper-centered, safe, and relate to the mission of camp. He/she will safely manage the CC area and activities for campers and staff. The CC area includes high and low elements, an indoor climbing wall and teambuilding activities. This person should have a strong background with challenge courses, and a working knowledge of the equipment and safety systems that accompany them (belay systems, rescues, debriefing skills, etc).

Specific responsibilities include:

- Leading campers and staff in activities related to the CC program area.
- Safely managing groups, including campers and staff in activities.
- Assisting in establishment and implementation of policy and procedures for the CC program area.
- Developing CC program area curriculum, plans and activities for campers of a variety of ages that can be varied over the summer season.
- Maintenance and record-keeping for equipment/facilities related to the CC program area.
- Preparing for and actively participating in staff trainings, meetings and supervisory conferences.
- Providing supervision for campers and developing skills to be proactive about disciplinary issues with campers
- Promoting camper recognition by presenting campers with awards at the end of each week.
- Being a positive and healthy role model for campers and staff.
- Mentoring Junior Counselors by setting a good example, role modeling appropriate counselor behavior and providing positive and constructive feedback.
- Assisting campers with understanding of their social and natural environments.
- Encouraging respect for personal property, camp equipment and facilities, the environment and each other.

Other responsibilities include:

- Participating in projects around camp designed to enhance the camp environment.
- Assisting in other areas of camp operation when needed (which could include moving camp equipment and supplies, maintenance, cleaning, filling in for an absent counselor, etc.)

- Providing evaluative information to the Director and leadership team to improve camp programs and procedures.
- Assisting the Camp Director in adhering to the American Camp Association standards for accreditation and the State of Maine guidelines for licensed summer camps.

Minimum Qualifications:

- Current First Aid, CPR certification (WFA or WFR preferred)
- At least 18 years of age
- Experience as a lead facilitator on a challenge course
- Ability to lead and direct support staff
- At least two full seasons of camp experience preferred.
- Desire and ability to work with children and adults in camp setting.
- Ability to work with peer group as a member of the CBC team.
- Ability to be a positive role model to campers and in the public.

Benefits:

- Weekly salary – range \$350-\$450
- Trainings and professional certifications
- Being a member of a dynamic team with opportunities for personal growth and development