



Mount Desert Island

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Position: Junior Counselor (summer seasonal position)
Reports to: Camp Director
Dates Needed: June 17th – August 21st

Summary:

Junior Counselors will work as a member of the CBC team to ensure that camp operations are well organized, camper-centered, safe, and relate to the mission of camp. They will work with and assist senior staff in various program areas and act as a positive role model for campers throughout the summer.

Specific responsibilities include:

- Prepare for and actively participate in staff trainings and meetings.
- Provide supervision of campers and develop skills to be proactive about disciplinary issues with campers.
- Assist with instructing and supervising activities in the following areas: swimming, canoeing/kayaking, sailing, archery, outdoor skills, hiking, arts and crafts, challenge course, photography, field games and fort/raft building.
- Assist campers with understanding of their social and natural environments.
- Encourage respect for personal property, camp equipment and facilities, the environment and each other.
- Teach campers by setting a good example, role modeling appropriate counselor behavior and accepting positive and constructive feedback.
- Become involved and participate in the special events at camp including Family Fun Days, theme days and other major events both onsite and in the community.
- Assist in at least one overnight session, from Friday evening to Saturday morning.

Other responsibilities include:

- Participate in projects around camp designed to enhance the camp environment.
- Assist in other areas of camp operation when needed (which could include moving camp equipment and supplies, maintenance, cleaning, filling in for an absent counselor, etc.)
- Provide evaluative information to the Director and leadership team to improve camp programs and procedures.
- Assist the Camp Director in adhering to the American Camping Association standards for accreditation and the State of Maine guidelines for licensed summer camps.

Minimum Qualifications:

- Desire and ability to work with children and adults in camp setting.
- Ability to work with peer group as a member of the CBC team.
- Ability to accept supervision, guidance and support.
- Ability to be a positive role model to campers and in the public.
- Enthusiasm, sense of humor, patience, self-control and developing counseling skills.
- Current First Aid and CPR certification (will provide training).
- At least 16 years of age.

Benefits:

- Weekly Salary - range \$225-275
- Professional trainings and nationally recognized certifications
- Possibility for advancement in our organization
- Be a member of a dynamic team with opportunities for personal growth and professional development.